



2014 ANNUAL REPORT

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EBZEF BACKGROUND AND MISSION

The Elizabeth Bowers Zambia Education Fund (EBZEF) is a 501(c)(3) public charity operating under the laws of the State of Oregon. It was established in 2003 in memory of Elizabeth Bowers by her family and friends. Beth died in a bicycle accident in 2002 while serving as a Peace Corps Volunteer in Lumwana West, in NW Zambia, Africa.

EBZEF initially provided scholarships for the education of young women from the village of Lumwana West. This included grades 8 and 9 in Lumwana West Basic School; grades 10, 11, and 12 in Mwinilunga High School (boarding school); grades 8-12 in Mukenge Girls' School (boarding school); and education beyond high school. EBZEF has also focused on educational support facilities and networks within the community of Lumwana West, and was instrumental in building and stocking the Elizabeth Bowers Memorial Library, and developing a preschool program with the community.

In good part because of EBZEF's scholarship program, community support for educating young women has increased in Lumwana West. It has become apparent, however, that there is a broader need to provide a full educational program for all children, from preschool through grade 12. To address this broader need, EBZEF began to gradually phase out the grade 8-12 scholarship program for village girls to focus on bringing a full educational opportunity for all children to the community. It has been satisfying to see that, as EBZEF scholarships are phasing out, parents and the community have stepped up to educate their daughters, and the number of girls receiving an education has not diminished.

The Zambia Ministry of Education (MOE) has committed to supporting and staffing a full educational program in Lumwana West, including preschool, basic school and secondary school. Basic School (grades 1-8) has been offered in the community since 1951. The MOE has recently assumed responsibility for the Preschool which EBZEF helped establish. Now the challenge is to bring a full Secondary School (grades 9-12) to the community.

The Memorial Library and the science facility being constructed with support from Engineers Without Borders (EWB) are the foundation upon which the MOE agreed to support grades 9-12 in the community. Grades 9 and 10 are now offered in Lumwana West, and grade 11 will be offered in 2015. The major issue, however, is that the community desperately needs more classrooms, latrines, and teacher's housing to achieve a full education through grade 12 within the village. EBZEF is committed to making that a reality, and is undertaking a major fund-raising effort to build the needed facilities.



Crowded 10th grade in
Lumwana West

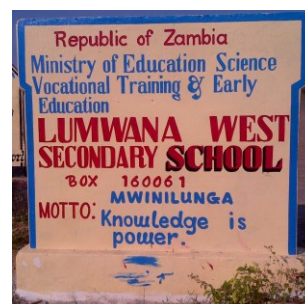
In light of the transition of EBZEF's focus in Lumwana West, the mission statement was updated in 2014: EBZEF empowers women, children, and their community in Lumwana West, Zambia, to break the cycle of poverty through education.

SIGNIFICANT 2014 EVENTS

SECONDARY SCHOOL PROJECT

After over a decade of hard work, EBZEF's efforts have helped Lumwana West come to value the role of the educated woman and her place in Zambian society. EBZEF has also supported the community to meet a long-term goal – to allow all children to attend school without the significant expense and family hardship of distant boarding schools.

The MOE certified a 10th grade teacher in Lumwana West in 2014 and is committed to certifying 11th grade in the village in 2015. Although bringing grades 10 and 11 to Lumwana West is to be celebrated, the existing infrastructure is clearly not adequate to support all the students. Teachers are teaching three-shift days: morning for early primary classes, mid-morning for upper primary, and afternoon for grade 8 and above.



A major EBZEF effort in 2014 was initiating a \$1.7 million fund-raising program to complete the facilities necessary for Lumwana West to become a fully certified and operational secondary school. Once the needed new buildings are completed, children will no longer need to go to expensive, distant boarding schools, far from home and family, to receive a basic education. This could directly benefit over 5,200 school children in the greater Lumwana West area who have no local high school.

A concept paper outlining the program and what it will take to complete a secondary school complex in Lumwana West can be viewed at www.bethsgirls.org/news/secondaryschool. Needed facilities and estimated costs are outlined in the following table.

1. Secondary School Construction	Subtotal	\$1,650,640	
21 classrooms (with built in desks/seats)	\$840,000		\$40,000 ea
15 teachers' houses	\$630,000		\$42,000 ea
1 Office block (3-room)	\$120,000		\$40,000/room
Office furniture	\$14,400		
Sanitation facilities (latrines x 32)	\$10,240		\$320 ea
Water facilities	\$12,000		
Electrification (diesel generator; housing; installation)	\$24,000		
2. Computer Lab Construction	Subtotal	\$63,000	
Facility	\$48,000		
25 Desk Top computers	\$15,000		\$600 ea
Internet connection	tbd		
Total	\$1,713,640		

Note: Costs include 10% World Vision Zambia project management fee, 5% for travel & 5% contingency.

EBZEF Board members and volunteers are working to identify partners and contributors to help complete the secondary school facilities in Lumwana West. Maps, architectural drawings, and the number of buildings are now defined for the Lumwana West Secondary School project. EWB has agreed to do site planning for the secondary school complex. All information is available to sponsors and potential donors upon request.

WORK CONTINUING ON SCIENCE LAB FACILITY

The Mid-Columbia Chapter of Engineers Without Borders, under the leadership of Kelsey Edwardsen and project manager Lisa Dukes, designed and is constructing a three-classroom high school science building in Lumwana West. Construction takes time because it is being undertaken by the community and all work is done by hand. Rocks, sand, and water to make concrete was carried by hand or on the heads of local people. Workmen deconstructed a huge adjacent termite mound to fill the foundation with soil. This project has been on-going throughout 2014. At 43 m x 9.5 m (141 ft x 31 ft), it is a huge undertaking for the village builders.



Villagers making bricks for science lab

EWB also fixed the school well's broken piping, which delayed mixing of concrete. It has a high iron concentration which will require an iron cleaning system, and the EWB Water Group is planning a water system for the secondary school. Composting toilets are also planned, to include a total of six stalls, with three in use while the others are "composting".

PRESCHOOL NOW OFFICIALLY PART OF PRIMARY SCHOOL

In 2014, the MOE declared that the Lumwana West Preschool is now an official part of the Primary School in the village (grades kindergarten through 7). This is a significant achievement for Lumwana West.



Preschool class

The community has had a preschool since 2010, when a grant from the Columbia River Peace Corps Association provided the funds for EBZEF and Beth's Girl/teacher's college graduate Dianah Masumbah to start the program. Beth's Girl/librarian Sandra Kamulosu sustained the preschool in the Memorial Library. Beth's Girls Jean Mutepeka and Belinda Kalumba taught pre-school classes, with a stipend from EBZEF and help in curriculum development from Tamara Weiss, a doctoral student at the University of Minnesota. The EBZEF Library Committee donated funds for required uniforms, and

Salem's Schirle Elementary School conducted a penny drive to purchase small chairs, mats, and supplies for the preschool.

In late 2013, because of Lumwana West's successful preschool program, the MOE sent early childhood specialist Beatrice Kabandi to Lumwana West to teach the preschool classes. Jean continues as a teacher's aide. Today, the Baby Class (small kids) has 14 students, Middle



Progress on construction of the preschool building

Class (2nd year) has 17, and Reception Class (almost ready for 1st grade) has 16, for a total of 47 children attending preschool in 2014.

The preschool outgrew its space in the Memorial Library, and Baal Dan Charity is partnering with EBZEF to build a dedicated two-room preschool building next to the Library; additional rooms can be added as the preschool continues to grow. A grant from the Baal Dan Charity is also funding latrines for the preschool. Furniture, books and supplies will be needed when the new building is completed.

UPDATED COMMUNICATIONS

The EBZEF website was substantially upgraded in 2014, thanks to the hard work of Jennifer Bowers and the EBZEF Fund-raising Committee. It is now easier than ever to see all the good work being done by EBZEF and to become a supporter and/or donor. Jennifer also expanded EBZEF's presence on social media, including Facebook, LinkedIn, and Twitter.

BETH'S GIRLS

The MOE announced that the highest progression rate for students sitting for Grade 9 exams at the end of 2013 was recorded in the NW Province at almost 64%. The NW Province recorded a higher proportion of those obtaining full Grade 9 certificates than the national rate of 55%, and girls had a higher success rate (37.5%) than boys (36.7%). EBZEF can be proud of its role in providing the opportunity for success for these hard-working students.

EBZEF scholarship results for 2014, however, show that there is still work to do. A brief summary of these results includes:

- **9th Grade:** Of the 17 girls that sat for exams, 8 passed and moved on to Grade 10, one student entered the work force and did not sit for exams, two students failed and will retake Grade 9, and six students failed.
- **10th Grade:** Of the 8 students that sat for exams, four passed and moved on to Grade 11, and four students failed.
- **11th Grade:** Of the 10 students supported by EBZEF, 7 passed and moved on to Grade 12, one student became pregnant and stopped school, and two failed the exams.
- **12th Grade:** Of the 8 students supported by EBZEF, 5 sat for exams, one student became pregnant and stopped attending school, and one student stopped attending school due to lack of interest.

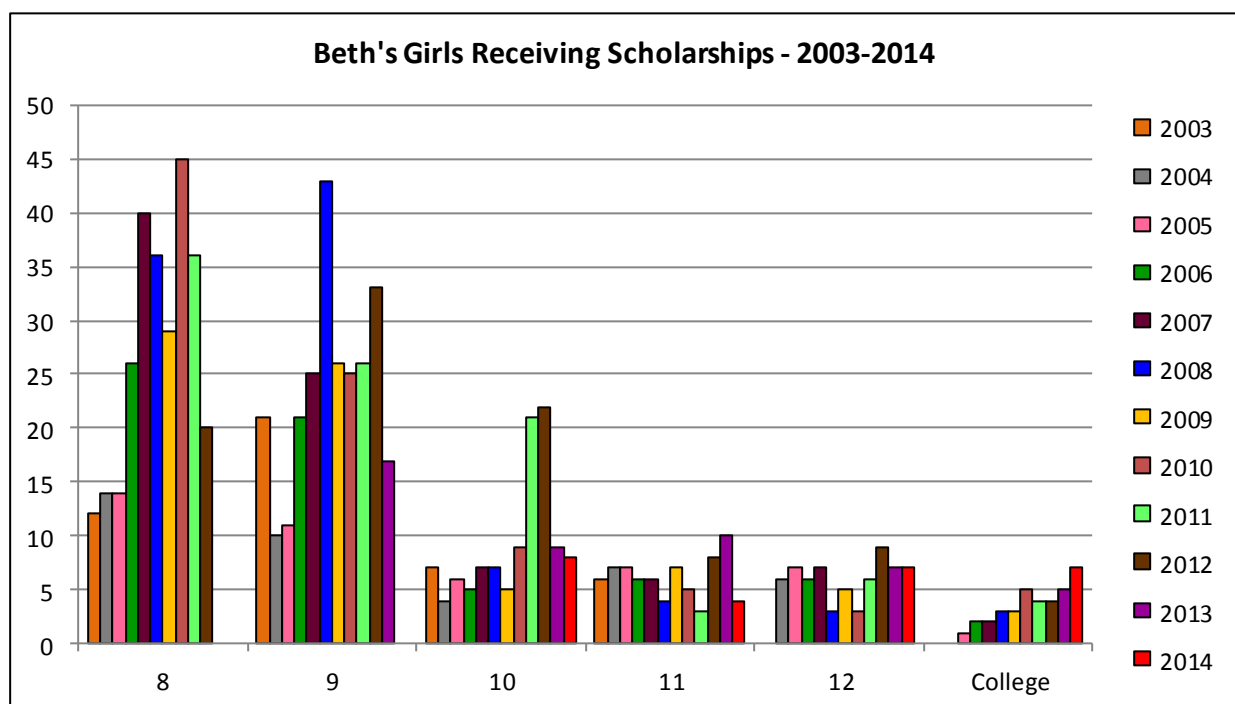
Causes of poor performance included: peer pressure, home chores, lack of school materials, lack of role models, poor education foundation, poor concentration, few literacy teachers, a teacher-student ratio of over 40 students per class, and teenage pregnancies. Students are

being advised to join study groups, and Beth's Girls are encouraged to meet to review their performance at the end of each term

The following table and graph show the number of girls receiving an EBZEF scholarship by grade since the program began in 2003. Educational scholarships include school fees, books and supplies, uniforms, tutorial and exam fees, plus room and board for students at Mwinilunga and Mukenge High Schools for grades 9-12. Phasing out of EBZEF scholarships began in 2013.

EBZEF Scholarships Awarded 2003-2013

	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	Total
Grade 8	12	14	14	26	40	36	29	45	36	20	0	0	272
Grade 9	21	10	11	21	25	43	26	25	26	33	17	0	258
Grade 10	7	4	6	5	7	7	5	9	21	22	9	8	110
Grade 11	6	7	7	6	6	4	7	5	3	8	10	4	73
Grade 12	0	6	7	6	7	3	5	3	6	9	7	7	66
College	0	0	1	2	2	3	3	5	4	4	5	7	36
Total	46	41	46	66	87	96	75	92	96	96	48	26	815



The following Beth's Girls received scholarships in 2014 for higher education or training:

- **Priscovia Sangenjo** completed practice teaching and her final year at Solwezi Teacher's College, where she will graduate as a secondary school teacher. She hopes to teach in Lumwana West.
- **Kutemba Njolomba** completed her second year for a Bachelor of Education in Natural Sciences at Mukuba University's College of Education. She is studying to become a secondary school science teacher.

- **Melba Chitala** began a three year program at the Roan Antelope School of Midwifery.
- **Julia Salumawu** completed year two at Evelyn Hone College studying physiotherapy.
- **Prudence Masanyinga** completed year three of a five-year program in Sociology at the Mulungushi University School of Distance. She works for World Vision Zambia's Lunga Area Development Program in Lumwana West as a social development worker.
- **Agatha Sangenjo** started a three-year program studying English and religion at the Zambian College of Open Learning. She hopes to become a secondary school teacher.
- **Sandra Kamulousu** (see Beth's Ladies) started a three-year program in library sciences at the Zambian College of Open Learning.



Priscovia

Kutemba

Melba

Julia

Prudence

Agatha

Beth's Girls Jean Mutepeka and Belinda Kalumba both dropped out of high school and have been teachers' aides in the pre-school. In 2014, they received EBZEF financial support to sit for exams to obtain high school certificates, and would like to go on to college and become teachers.

The list of Beth's Ladies (Beth's Girls who have completed advanced educations with support from EBZEF) continues to grow:

- **Rachel Kaluba** completed a secretarial/office management course at the Solwezi Trades Training Institute.
- **Sandra Kamulosu** graduated from the Library Studies Program at Zamtel College in Ndola in 2010 and is now studying for a teaching certificate with a focus on Library Science at the Zambian College of Open Learning. She is currently Head Librarian for the Elizabeth Bowers Memorial Library, and hopes to do her practice teaching at Lumwana West so she will not have to leave her library position.
- **Rachel Kamwandi** completed a 3-year Social Work diploma at Copperbelt International College in Kitwe, including an internship at the Solwezi Mines.
- **Angela Kasonga** received an Advanced Certificate in Food Production from the Hotel & Tourism Training Institute.
- **Mary Lundeba**, Beth's aquaculture trainer with a PhD in Fisheries Science from Penn State University, is the Aquaculture Project Manager at the Ministry of Agriculture in Angola. She is helping with interior reconstruction of the country by establishing a new national fisheries program. Mary visited Lumwana West in 2015 for the first time, and continues to serve as a significant role model as she builds an international reputation as an expert in her field.

- **Dianah Masumbah** completed her studies at Solwezi College of Education in 2010. She developed the preschool program in Lumwana West, and currently teaches at Kanyikezhi Primary School where her husband Mark Katamvu is Headteacher.
- **Justina Salumawu** recently completed a 3-year program in radiography at Evelyn Hone College. She is currently working at Chavuma Mission Hospital in the NW Province.



Sandra



Rachel



Angela



Mary



Dianah



Justina

BABY NAMING HONOR

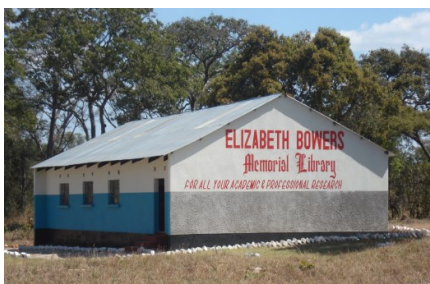
Prudence Masanyinga, the first Beth's Girl from Lumwana West, and her husband Castro Cassidy Musukuma, extended naming honors for their first child to EBZEF. The Board offered the name of founder Gerard Bowers (Gerry) to symbolize continuity between the Bowers family and the village of Lumwana West. This is a significant honor for the Bowers and the entire EBZEF family.



Prudence with Baby Gerry

LUMWANA WEST MEMORIAL LIBRARY

Head Librarian Sandra Kamulosu has been instrumental in making the Memorial Library accessible to and an integral part of the community, and EBZEF has paid her salary for the past five years. Upon successful completion of her distance learning program, the MOE will hire her as Lumwana West Librarian and will pay her salary.



Memorial Library. Right: Lighted at night by EBZEF-funded solar panels

Library use continues to be strong, both by the community and the district. An average of 15 people uses the library daily. Community members read three different newspaper subscriptions provided by EBZEF. Teachers use the Library heavily for class preparation and for personal use. With more high school students remaining in the community, pupils use the Library regularly and know how to use it well, thanks to Sandra's instruction.



New shelves for the Library

As money is available, EBZEF hires village artists to craft additional custom-made mukwa bookshelves to display even more books.

ADMINISTRATION

EBZEF PARTNERS

Through a Memorandum of Understanding (MOU), **World Vision Zambia (WVZ)** continues to administer education funds locally in Zambia for a 10 percent fee. The program is administered through the Lunga Area Development Program supported by South Korea. A new MOU is being negotiated to include WVZ support for the secondary school project, and WVZ will continue to be an important EBZEF partner.

Headmaster **Mbongo (Larry) Njolomba** has been EBZEF's Lumwana West community liaison and primary contact person since the program started. His vision, effort, and steadfastness have been essential to the success of EBZEF's efforts in Lumwana West. With EBZEF support, he received his Education Leadership Management Diploma from the University of Zambia and now serves as Lumwana West's Secondary School Headmaster. He is continuing his studies for a Bachelor of Technology degree in Education Management at the University of Africa.



Mbongo
Njolomba

The **Lumwana West PTA/Library Committee** continues to be an important EBZEF partner, providing advice and serving as a liaison with the community. They will continue to be important partners throughout the secondary school project.

Engineers Without Borders (EWB) shares EBZEF's commitment to Lumwana West to construct buildings and infrastructure to bring a secondary school to the village.

Peace Corps is an original partner and continuing supporter of EBZEF.

BOARD OF DIRECTORS

The Board provides direction and oversight for the EBZEF program. Meetings of the Board were held on April 12 and September 20, 2014. Remote Board members participate

in regularly scheduled meetings via Skype. All Board members annually sign a Conflict of Interest statement. The Board approves an annual budget and an annual report that summarizes major events, significant activities, and the financial health of EBZEF. Materials are available at www.bethsgirls.org.

Bob Kister joined the EBZEF Advisory Board in 2014 and brings a strong background in non-profit communications. He is a long-time EBZEF volunteer and recently served as a research intern to support website upgrades and development of a secondary school fund-raising program. Members of the Board of Directors and the Advisory Board are listed in Attachment A.

EBZEF VOLUNTEERS

Jonathan Siebert, a Returned Peace Corps Volunteer from two years teaching service in Malawi, has joined the EBZEF Fund-raising Committee to develop grant proposals for the secondary school project. Heather Pearson, a first-year student at Willamette University, is assisting with social network development.

EBZEF COMMITTEES

Executive Committee, Linda Bowers chair

Purpose: Make decisions and act on behalf of EBZEF in emergencies and between Board meetings. Offer direction to the various EBZEF committees in line with the mission, values, and goals of the organization.

The Executive Committee addressed issues of scholarships, and salary payments for the librarian and preschool teachers.

Finance Committee, Leonard Kelly chair

Purpose: Keep full and accurate accounts of EBZEF financial records, oversee disbursement of funds, and make regular financial reports to the Board of Directors.

The Finance Committee prepares an annual budget based on anticipated school attendance for each year. They provide financial accounting updates at regularly scheduled Board meetings. **Melhorn & Associates** prepares annual taxes for EBZEF. They provide regular bookkeeping reports for the Finance Committee to monitor finances.

Education Committee, Angela Wanak chair

Purpose: Monitor scholarship recipients in Lumwana West Basic School and in Mwinilunga and Mukenge High Schools, maintain student lists, and prepare annual letters to Beth's Girls from EBZEF. Administer a competitive selection process, develop criteria for college programs, and provide regular reports to the Board of Directors.

The Schirle Elementary School in Salem continues to be a strong supporter of EBZEF and Beth's Girls. Under the leadership of Carrie Hare, a student penny drive raised \$1,081.94 to help purchase paper, pencils, crayons, play equipment, chairs, floor mats, and mattresses for the



Letters to Zambia
from Schirle
Elementary
students



The Elizabeth Bowers
Rose from
Buds and Blooms

concrete floor of the small church in which village preschool children meet. Books of letters and photos from Mrs. Martien's second grade class were collected to send to Beth's Girls.

Bonnie Ross, **Buds and Blooms Roses**, has been growing "buds and blooms" for Beth's Girls in her Monmouth rose garden for several years as a floral fundraiser for EBZEF.

Board members Linda Bowers and Angela Wanak met with the **South Salem High School Zambia Club** as they identified new officers for 2014. The Club does fund-raising for EBZEF and members volunteer at the world Beat Festival.

Grant Committee, Linda Bowers/Karen Chittick co-chairs

Purpose: Identify opportunities and oversee grants and scholarships for EBZEF.

Baal Dan Charities has provided several grants to EBZEF to support the preschool program. In previous years, they donated to support the African book collection, the library book shelves, and preschool uniforms. In 2014, they provided substantial funding for the new preschool building and latrines.

Fundraising Committee, Leonard Kelly chair

Purpose: Develop and implement a fundraising strategy for the Board and volunteers. Oversee publicity and events for EBZEF.

Fundraising in 2014 focused on developing and beginning to implement a strategy to raise \$1.7 million to complete the Secondary School Project in Lumwana West. This is a significant challenge and opportunity for EBZEF and its supporting community. A special Board committee, supported by research intern Bob Kister and social media consultant Jennifer Bowers, is working hard to make a full secondary school in the village a reality. We are working to engage large donors, and continue to depend on the steadfast donors who have been with us for so many years.

Fundraising Events

- EBZEF is connected to charity networks Good Search, Amazon Smile, and Fred Meyer Community Rewards. The more people sign up with these programs, the more revenue for EBZEF.
- A December 2013 holiday sale raised over \$1,300.
- The **South Salem High School Zambia Club** raised \$59 from selling gift packages and final exam care packages. They also raised \$300 selling t-shirts.
- **SSHS graduate Natalie Rose Brown** directed \$805 in graduation gifts to EBZEF.
- **Tamara Weiss** directed \$1,458 in wedding gifts to EBZEF.
- Newsletters continue to be EBZEF's major fund-raising effort. In 2014, two general newsletters were published, in May and December. Additional informational emails are sent to supporters announcing local fund-raising events and presentations.

Library Committee, Karen Chittick chair

Purpose: Responsible for oversight of library construction and furnishings, shipment of books, librarian oversight, library programs and policies, and general facility maintenance. Also monitors and supports the preschool program.

Memberships

- EBZEF is a member of the Nonprofit Association of Oregon.
- EBZEF is a member of the Mid-Valley Executive Directors Network.

Subscriptions

- EBZEF pays for several regular subscriptions for the Memorial Library, including:
 - three daily newspaper subscriptions
 - National Geographic for Little Kids
- Early childhood materials to be provided in Lumwana West include:
 - Encyclopedia Britannica computer program
 - Mavis Beacon Teaches Typing
 - Laminated cardboard keyboards to teach typing
 - Additional early childhood education materials were provided by the Willamette University School of Education.

Events/Presentations

- Participated in the **Salem World Beat Festival** in June. Several volunteers and supporters of EBZEF first became aware of EBZEF through this annual event.
- Linda and Jennifer Bowers were interviewed on **Capital Community Television's (CCTV)** Valley View program in July.

Informational Materials/Publications

- A major upgrade of the EBZEF website was completed in 2014. Supporters are encouraged to regularly check the website for new and changing information.
- Written materials, including the EBZEF brochure, were updated to incorporate the revised EBZEF mission statement.
- A concept paper was prepared to inform supporters and donors about the secondary school project.
- EBZEF is active on Facebook, LinkedIn, and Twitter. All EBZEF supporters are encouraged to comment on the EBZEF posts so they are shared on their own Facebook pages.
- Linda and Gerry Bowers wrote an article that was published in the Statesman Journal in August.

Technology Committee, Michal Wert chair

Purpose: Investigate opportunities for how technology can improve the quality of life for Lumwana West families.

EBZEF regularly coordinates with EWB on its project to build a science and laboratory facility in Lumwana West. It is working with the MOE and WVZ to define building requirements and develop a Memorandum of Understanding to complete the Secondary School Project.

Intercultural Advisory Committee, Fordson Kafweku/Dan Irvine co-chairs

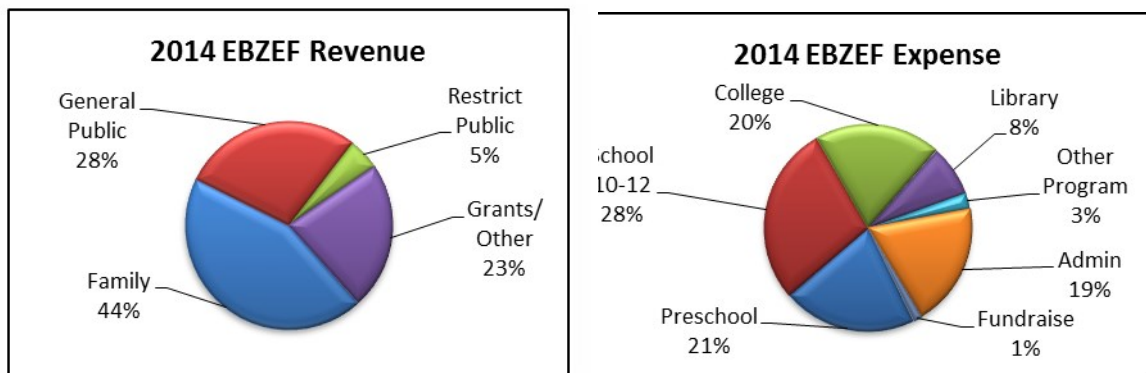
Purpose: Advise the EBZEF Board and Committees to ensure sensitivity and suitability of approaches to programs and the people of Lumwana West and Zambia.

Dan and Fordson provided valuable insight on the process to help Lumwana West receive secondary school status, and opportunities for international fund-raising. Their visits to Lumwana West have provided immense support for the community.

FINANCIAL STATUS

EBZEF strives to invest the majority of donations in education and community programs. In 2014, 80 percent of revenues supported education, uniforms and supplies for Beth's Girls in grades 10-12; preschool materials and teacher salary; college; and librarian salary and purchase of textbooks and equipment for the library. Two grants provided \$15,000 to construct a new preschool building and latrines.

More Beth's Girls are graduating from high school, resulting in increased college support. Fundraising and administrative costs remain low because of the many volunteers who support these activities. A statement of financial activities for 2014 is available upon request.



LOOKING FORWARD TO 2015

EDUCATION

To concentrate on bringing a secondary school to the village, scholarships were only available for grades 10, 11 and 12 in 2014; they will be available for grades 11 and 12 in 2015 to fulfill commitments to Beth's Girls to see them through the program. EBZEF will continue to support Beth's Girls that wish to continue education beyond high school as funds allow. EBZEF sponsors and supporters should be proud that, even with reduced EBZEF scholarships, the number of girls receiving an education in the village has increased.

SECONDARY SCHOOL

EWB engineers and Lumwana West should complete the science and laboratory building in 2015. The EBZEF Board will be working to raise \$1.7 million to construct the remainder of the facilities needed for a secondary school complex, and will continue to work with partners and donors to make this program a reality. When fund-raising results are secured, a Memorandum of Understanding will be signed among the MOE, WVZ and EBZEF to define roles and responsibilities for construction and operation of the secondary school.

The library and the science building were constructed by village laborers and are a great source of pride for all in the community. However, the remaining secondary school facilities will be contracted to allow the buildings to be completed more quickly and on a set schedule. It would be ideal for all construction for the remaining secondary school project to be completed at the same time, but contractors will be hired to complete facilities as funds become available to alleviate the extreme overcrowding of existing classrooms.

LIBRARY

The library is an important component of the secondary school complex, and operation and maintenance will become the responsibility of the MOE when they accept the secondary school in Lumwana West. This will depend on the ability to raise enough funds to complete all needed buildings.

EBZEF will continue to pay the Librarian's salary until Sandra completes her Library Science studies. It will be exciting to have the MOE assume responsibilities for the operation and maintenance of the Library, as well as Sandra's salary.

PRESCHOOL

The new preschool and latrines should be ready for use in 2015. The MOE has already assigned an early childhood specialist to run the preschool, and EBZEF will consider continued funding of a Beth's Girl as a teacher's aide as needed. When the new preschool is completed, furniture, books, and supplies will be needed.

FUNDRAISING

The priority for the EBZEF Board in 2015 will continue to be fundraising - to raise \$1.7 million to construct the secondary school buildings needed for the MOE to certify a secondary school in Lumwana West. As scholarships for high school continue to be phased out, EBZEF will apply additional funds to the Secondary School Project.

EBZEF greatly appreciates the many generous donations received throughout the year that are the heart of the fund-raising program. These are the funds that support all current activities. It is especially gratifying to receive donations from individuals who have supported EBZEF and Beth's memory since the program began.

ADMINISTRATION

Working with partners continues to require substantial effort, but it provides substantial rewards. This will be especially important as EBZEF works with the community to find additional new partners and to encourage government support to establish a secondary school in Lumwana West.

For more information on EBZEF and its partners:

Elizabeth Bowers Zambia Education Fund - www.bethsgirls.org

World Vision International - www.wvi.org

Peace Corps - www.peacecorps.gov

Engineers Without Borders Mid-Columbia Chapter - <http://www.ewb-mid-columbia.org>

Prepared February 2015

ATTACHMENT A

EBZEF BOARD OF DIRECTORS

Linda O. Bowers, President (retired)
Assoc. Prof. of English
Willamette University
Salem, OR

Daniel E. Irvine
Ops & Resource Dev. Director
Global Health Center
World Vision International
Fort Washington, MD

Gerard F. Bowers, PhD (retired)
Prof. of English
Willamette University
Salem, OR

Fordson Kafweku
Operations Manager
World Vision International
Lusaka, Zambia

Karen Chittick, Secretary
Assoc. Dir., Academic Administration
Tokyo Int'l University of America
Salem, OR

Leonard Kelly, Treasurer (retired)
VP, Am. Baptist Homes Foundation
Salem, OR

ADVISORY BOARD

Jeani M. B. Bragg
Director of Vocational Discernment &
Leadership Development
Willamette University
Salem, OR

Angela Wanak
Attorney-at-law
Willamette University
Salem, OR

Bob Kister
Non-profit Communications
Mt. Angel, OR

Michal A. Wert (retired)
Principal, MW Consulting
Newberg, OR