EXECUTIVE COUNCIL MINUTES

December 8, 2020

PRESENT: Gary Weller, Iris Helmuth, Martha Stone, Jane Showalter, Grant Showalter, Jennifer Showalter, Charlie Barnett, Charles Humm, Ruth Schay, Pastor Stone and Carolyn Solomon.

MEETING called to order at 7:00 PM with an opening prayer by Pastor Stone.

PASTOR'S REPORT: see attached

PASTPRAL CARE: see attached – Iris was able to get in to see a few people – visits were much appreciated

OUTREACH: no report

CONGREGATIONAL ENRICHMENT: no report

HOSPITALITY: see attached - Thanksgiving meal went very well

PROPERTY: several electrical project were accomplished, including wall washer lights in the sanctuary, stage light, and installed LED lights in the fellowship hall STEWARDSHIP: 1. Jennifer asked that the church purchase an updated Quick Books program.

MSC to purchase updated Quick Books program for \$400.00.

2. Offering boxes will be distributed.

SERVICE: 50 Operation Christmas Child boxes were sent from our congregation OLD BUSINESS: Discussed the bid for the new airconditioner needed in the kitchen and Vanator Hall.

MSC to accept the bid from Gus & Woodrow to replace the A/C in the kitchen and Vanator Hall for a little over \$6,000.00.

NEW BUSINESS: MSC to have \$30.000.00 per year for housing allowance from the Pastor's salary. This will stay in effect every year until it changes.

MSC to adjourn at 7:30 PM with a closing prayer by Iris Helmuth.

Respectfully submitted,

Carolyn Solomon Recording Secretary

EXECUTIVE COUNCIL MINUTES

November 3, 2020

PRESENT- Martha Stone, Kara Stone, Charlie Barnett, Jennifer Showalter, Grant Showalter, Iris Helmuth, Pastor Stone and Carolyn Solomon.

MEETING called to order at 7:00 PM with an opening prayer

by Charlie Barnett.

PASTOR'S REPORT - see attached

PASTORAL CARE MINISTRIES - see attached

OUTREACH - no report

CONGREGATIONAL ENRICHMENT - no report

HOSPITALITY – no report

PROPERTY – mower has been fixed, blade has been leveled

STEWARDSHIP - no report

SERVICE - working on helping people with Thanksgiving boxes

PASTOR CARE MINISTRY - no report

FINANCIAL SECRETARY – see attached

TREASURER'S REPORT – see attached

OLD BUSINESS – Re: Working on placing an 8x8 cross on the front lawn - estimate on getting cypress green wood, etc- a donor has offered to pay for this. Proposal is included here.

NEW BUSINESS – 1. Compressor is needed for the A/C in the kitchen - will receive an estimate tomorrow

- 2. Thanksgiving dinner? Discussed about this possibility can be a carry-in with the food served to the people will let Ruth know our thoughts and see how she feels about this possibility
- 3. A gift has been promised from the estate of Ava Condon as a memorial gift to the church. Discussed how these funds should be used. Possibility of a Zen garden and fountain. Will think about this until the next meeting.
- 4. Christmas offering this year MSC to send the Christmas offering to the orphanage in Puerto Maldonado, Peru

MSC to adjourn the meeting at 7:35 PM with a closing prayer by Grant Showalter.

Respectfully submitted by,

Carolyn Solomon
Recording Secretary

Pastor's Report

First Brethren Church of Sarasota Executive Council December 2020

Report on November goals

- Repaired sanctuary wall washer lights.
- Rewired and replaced many fluorescent lights in fellowship hall for led lights.

Goals for December

• Plan and hold Christmas Eve service.

Weekly Activities after mid-March

- Nightly Facebook Group devotionals
 - Sunday morning worship services
 - Wednesday night Bible study online
 - Audio files produced for Sunday services
 - Limited visits
 - Phone calls for hospital

Non-weekly Activities

- Rewired many fellowship hall fluorescent lights to install led lights.
- Arranged for kitchen AC replacement.
- Helped Grant with repairing stage lights.
- Repaired wall washer lights in sanctuary.
- Helped prepare for Advent.
- Attended church Thanksgiving dinner.

Membership changes

None

Vacation days

None

Comments

Although I have Covid fatigue along with the rest of the world, it seems that the incidence of infections is high once again and we are not able to encourage more in-person activities yet. We are praying for a vaccine that will be safe, effective, and available soon to the general public so that life can return.

I've never been so happy that our congregation has a long experience with online services. It has really been a blessing to try to keep everyone encouraged and engaged. In fact, while some have probably dropped off in participation, others have really become more involved. That is a blessing. God is using even this terrible pandemic to bring some good blessings.

Business

- Designate \$30,000 of pastor's salary to housing allowance.
- Approve Gus & Woodrow to replace AC in sanctuary.

Pastor of Care Ministries

First Brethren Church

Month November 2020

Activities for the Congregation and/or Community

- 1 Participated in the Executive Council Meeting
- 2 Growth Group Meeting
- 1 Provided congregant respite care
- 1 Errand for one congregant
- 0 Quarterly church business meeting
- 1 Assisted in decorating the church for Christmas

Care Ministry Team activities

- 16+ Cards sent by our Card Ministry Team (November) not all reports in.
- 0 Moving Ministry activity
- 3 Transportation Ministry Team, still transporting members to necessary appointments.

Monthly highlights:

It was my privilege to deliver grants and food to our needy this month.

Goals

Provide leadership support for Ministry of Service

Actively work to identify individual needs within our congregation and seek to support their physical, spiritual, and mental wellbeing.

I am actively working on the above goals.

Pastor of Care Ministries Iris Helmuth

Hospitality Report:

November 22, 2020 Thanksgiving Lunch @ 11:30a.m.

Due to guidelines for Covid19, I decided to not have carry in food for sharing brought in.

The Church supplied the Turkey, sides, and bottle drinks. Purchased pies were accepted for dessert.

David Veverka and Shirley Barnett helped with the set up, and serving. Jane Showalter assisted with the take down and clean up. Many asked to help, however, I was trying to limit the number of people contact.

Ten tables, allowing for four at each were set up and called one at a time. Forty meals were served, cafeteria style, using all disposable plates and flatware. To go meals were available.

Cost was under 100.00 dollars. Two Turkey's, 10 pounds of potatoes, 2 pounds macaroni and cheese, 5 pounds of green beans, and gravy were made. We used 4 cans Cranberry and 1 large apple sauce.

Kota Schael 12/8/2020

Financial Secretary Report

Offering budget/month: \$12,156.00

November 2020	7.781		and tollone northways.
Fund Source			
capital impr		\$30.00	
Offering	\$30.00		
Deacon's fund	\$1,	800.00	
Everence	\$1,800.00		
General	\$17,	347.84	
board of cc	\$400.00		
MNMG	\$800.00		
Offering	\$10,273.75		
Office /1Play&G	\$2,755.25		
Office#2Demand	\$2,418.84		
Recovery Meetin	\$100.00		
Ukranian Churc	\$600.00		
Missions	\$	110.00	minger pair seems till the men
Offering	\$110.00		
New A.C.	\$	120.00	
Offering	\$120.00		
Pastor Supp.	\$1,	000.00	
Offering	\$1,000.00		
Peru Orphanage		\$55.00	
Offering	\$55.00		

Sarasota First Brethren Church

November 30, 2020 BALANCE SHEET

Page: 1

\$166,254 \$16,546 \$12,814 \$29,036 \$29,061 \$29,061 \$25 \$29,061 TOTAL Long Term Liabilities **EFCU - Unrestricted** Payroll Protection TOTAL Everence FCU Long Term Liabilities EFCU - Savings EFCU - Special Everence Loan TOTAL Checking/Savings LIABILITIES & EQUITY Everence FCU CURRENT ASSETS Checking/Savings

Sarasota First Brethren Church

November 30, 2020 SPECIALS BALANCE

SPECIAL INCOME	
Deacon Fund	\$619
CIA	\$350
Youth	\$2,843
Camp	299\$
Agape School Lunches	\$301
Parrish Nurse	\$211
Agape Fence	\$195
Holiday Flowers	\$353
Christmas	80
Outreach COVID	(\$145)
Brethren Relief	80
Resurrection House	\$100
Building Improvement	\$3,277
Handyman Services	\$150
Kitchen Improvement	\$313
Paving	80
Bath Renovation	\$450
Escrow	80
Memorials	\$3,342
PJH Scholarship	\$2,500
Peru (Pucusana)	\$1,020
TOTAL SPECIAL INCOME	\$16,546
PERU SPECIALS (savings)	
Account Minimum	\$25
PERU SPECIALS (savings) - Other	80
TOTAL PERU SPECIALS (savings)	\$25
TOTAL ROOF SAVINGS	\$0
TOTAL OTHER INCOME	- T L J - E

OUTSTANDING BILLS				
DATE	NAME	MEMO	Amount	
12/1/20	Rev. David Stone		\$2,403	
				-
TOTAL			\$2,403	

	Sarasota First	Sarasota First Brethren Church	ırch	Should be as of report date:		Should be:
November 30, 2020	INCOM	INCOME REPORT	XT.	91.6%		100.0%
		RECEIVED this	RECEIVED this (\$) Yet to Receive		Received this	
Page 2	Year Budget	YEAR	this Year	% of Budget	MONTH	% of Budget
			\$ RECEIVED Over			for the
			Budget	for the YEAR		MONTH
Offering General	\$145,872	\$116,986	(\$28,886)	80.2%	\$11,264	92.7%
Other General						
Other Incom Sources		\$18,488				
Community Meetings	\$8,400	\$8,250	(\$150)	98.2%	006\$	128.6%
A Office Building 2435 lg	\$32,100	\$29,063	(\$3,037)	90.5%	\$2,755	103.0%
B Office Building 2425 sm	\$29,025	\$26,607	(\$2,418)	91.7%	\$2,419	100.0%
Agape Academy	\$39,500	\$28,364	(\$11,136)	71.8%	\$0	%0.0
TOTAL Other General	\$109,025	\$110,772	\$1,747	101.6%	\$6,074	%6.99
Benevolence						
Missions	\$1,000	\$1,338	\$338	133.8%	\$110	132.0%
Peru Orphanage	\$1,500	\$5,675	\$4,175	378.4%	\$55	44.0%
Total Benevolence	\$2,500	\$7,013	\$4,513	280.5%	\$165	79.2%
TOTAL INCOME	\$257,397	\$234,771	(\$22,626)	91.2%	\$17,503	81.6%

\$2,950

\$45,900

Other Income Special Income

				Should be as of		
	Sarasota First B	Sarasota First Brethren Church		report date:		Should be:
November 30, 2020	SPENDIN	SPENDING REPORT	XT.	91.6%		100%
Page: 3	Year Budget	SPENT this YEAR this Year	(\$) Yet to SPEND this Year	% of Budget	SPENT this	% of Budget
			\$ SPENT Over Budget	for the YEAR		for the MONTH
SR Pastor			0			
Base Salary	\$32,460	\$29,755	(\$2,705)	91.7%	\$2,705	100.0%
Housing	\$30,000	\$27,500	(\$2,500)	91.7%	\$2,500	100.0%
Med Allowance	\$1,500	\$1,500	\$0	100.0%	\$0	0.0%
Retirement	\$4,785	\$4,785	\$0	100.0%	\$0	%0.0
TOTAL SR Pastor	\$68,745	\$63,540	(\$5,205)	92.4%	\$5,205	%6.06
Extended Expense						
Mileage/Travel	\$500	80	(\$300)	%0.0	\$0	%0.0
Conf Exp Pastor	\$1,200	\$0	(\$1,200)	%0.0	\$0	0.0%
Honorarium	\$900	\$300	(\$600)	33.3%	80	%0.0
Ministry Expense	\$100	80	(\$100)	%0.0	\$0	%0.0
Delegate fees	\$300	\$550	\$250	183.3%	\$0	%0.0
Continuing Ed	\$500	80	(\$300)	%0.0	\$0	%0.0
Med Insurance	\$8,244	\$7,874	(\$370)	95.5%	\$1,426	207.6%
TOTAL Extended Expense	\$11,744	\$8,724	(\$3,020)	74.3%	\$1,426	145.7%
Social Security/FBC						
SS Sr. Pastor	\$4,778	\$4,380	(\$398)	91.7%	\$398	100.0%
TOTAL Social Security/FBC	\$4,778	\$4,380	(\$398)	91.7%	\$398	100.0%
Office Expense	\$1,000	\$200	(\$294)	%9.02	0\$	%0.0
Service	\$600	\$312	(\$288)	51.9%	0\$	0.0%
P o Care Ministries	\$500	\$127	(\$373)	25.5%	0\$	%0.0
Pastoral Care	\$500	\$250	(\$250)	20.0%	0\$	%0.0
Stewardship	\$400	\$523	\$123	130.8%	80	%0.0
Outreach	\$3,000	0\$	80	%0.0	0\$	%0.0
Hospitality	\$600	\$269	(\$331)	44.8%	\$92	183.2%
Congregational Enrichment	\$2,000	\$459	(\$1,341)	23.0%	\$	%0.9
Education	\$300	\$2\$	(\$245)	18.3%	0\$	%0.0

				Should be as of		
	Sarasota First B	Sarasota First Brethren Church		report date:		Should be:
November 30, 2020	SPENDIN	SPENDING REPORT	3T	91.6%		100%
Page: 4	Year Budget	SPENT this YEAR	(\$) Yet to SPEND this Year	% of Budget	SPENT this MONTH	% of Budget
			\$ SPENT Over Budget	for the YEAR		for the MONTH
Property	\$30,000	900 003	5	100 000	000	200 011
Taxes & Assesments	\$4.500	\$9,981	\$5.481	221.8%	\$5.058	1347.8%
Van	\$4,500	\$3,280	(\$1,220)	72.9%	\$0	%0.0
Cleaning	\$5,680	\$4,650	(\$1,030)	81.9%	\$240	50.7%
P General	\$20,000	\$8,109	(\$11,891)	40.5%	\$1,384	83.0%
TOTAL Property	\$54,680	\$46,026	(\$8,654)	84.2%	\$8,517	186.9%
Utilities						
Water	\$5,000	\$4,791	(\$209)	95.8%	\$545	130.7%
Electricity	\$20,000	\$11,042	(\$8,958)	55.2%	\$0	%0.0
Telephone	\$3,000	\$2,286	(\$714)	76.2%	\$2	0.7%
Fire Alarm	\$260	\$333	\$73	128.1%	\$0	0.0%
Waste Services	\$300	\$242	(\$58)	80.7%	\$22	88.0%
TOTAL Utilities	\$28,560	\$18,695	(\$9,365)	65.5%	\$568	23.9%
Benevolences						
Missons		\$1,338			\$110	
Peru Orphanage	\$3,600	\$7,196	\$3,596	199.9%	\$160	53.3%
Deacon Fund	\$2,500	\$2,852	\$352	114.1%	\$513	246.3%
Brethren Church National	\$2,000	\$2,000	80	100.0%	80	0.0%
TOTAL Benevolences	\$8,100	\$13,386	\$5,286	165.3%	\$783	116.0%
Rental Expense						
Payments	\$48,360	\$43,199	(\$5,161)	89.3%	\$4,320	107.2%
R Insurance	\$7,600	\$4,257	(\$3,343)	26.0%	80	%0.0
R Taxes	\$11,000	\$17,815	\$6,815	162.0%	\$10,778	1175.8%
R Sales Tax	\$3,930	\$3,313	(\$617)	84.3%	\$308	94.0%
R Maint, & Misc.	\$1,000	\$150	(\$850)	15.0%	\$0	%0.0
TOTAL Rental Expense	\$71,890	\$68,734	(\$3,156)	95.6%	\$15,406	257.2%
TOTAL EXPENSE	\$257,397	\$226,187	(\$28,211)	88.9%	\$32,405	152.9%