

**Executive Board Meeting
February 6, 2021**

- I. Call to order
 - a. Welcome and called to order at 8:34 am by Dr. Olivia Hernandez
 - b. Quorum established
 - c. In Attendance:
 - i) Dr. Olivia Hernández
 - ii) Hugo Hernandez
 - iii) Tamara Sanchez
 - iv) Dr. Xóchitl Anabel Rocha
 - v) Karina Chapa
 - vi) Cloris Rangel
 - vii) Lizbeth Garza-Garcia
 - viii) Dr. Josie Tinajero
 - ix) Dr. Emiliano Gonzalez
 - x) Dr. Pilar Moreno
 - xi) Blanca Galvez Perez
 - xii) Dr. Laurie Weaver
 - xiii) Ana K. Robles
 - xiv) Dr. Joy Esquierdo
 - b) Not in Attendance:
 - i) Dr. Judith Marquez
 - c) Guests in Attendance:
 - i) Maria Alvarado
 - ii) Savana Garcia
- II. Meeting [Norms](#)
 - a. reviewed, revised, and agreed to the norms
 - b. previewed the TABE Meeting Procedures ([TABE Manual](#)), Laurie Weaver
 - c. reviewed Robert's Rules of Order, Laurie Weaver
- III. Approve Minutes [Dec 5, 2020](#), [Jan 28, 2021](#) - Tamara Sanchez, Secretary
 - a. Motion made by Josie Tinajero to approve minutes of Jan 28. Seconded by Hugo Hernandez. Motion carries with 13 ayes, 0 no.
 - b. Motion made by Hugo Hernandez to approve Dec.5 with revisions to Dec. 25 minutes to clarify 3.5% profits to each BEAM and RGV for a total of 7%. Second by Xochitl Rocha. Motion carries with 13 ayes, 0 no.
- IV. [Board Member Language, Leadership & Culture Stories](#)
 - a. President, Dr. Olivia Hernández
 - b. Member Stories:
 - i. Hugo Hernández
 - ii. Blanca Gálvez Pérez
 - iii. Dr. Emiliano Gonzalez
- V. [President Report](#), Dr. Olivia Hernández
 - a. President shared goals for the year.
 - i. Goal 1: Strengthen Communication
 - ii. Goal 2: 3-Year Action Plan to complete by May 2021
 - iii. Goal 3: TABE Hybrid Conference Platform and attendance goals
 - iv. Goal 4: TABE Professional Development Plan to be completed by May 2021.
 - v. Goal 5: Expand TABE's Presence
 - vi. Goal 6: TABE Legislative Agenda. Agenda completed by Nov. 2022
 - b. Q and A and open discussion
 - i. Tami Sanchez shared looking into insurance options similar to what ATPE, AFT, and TEDA offer as a way to increase membership.

- VI. [Treasurer Report](#), Dr. Xóchitl Rocha
- a. Dr. Rocha shared her report and goals.
 - b. Board celebrated financial growth and stability over the last 5-10 years.
 - c. Hugo Hernandez commented that the main revenue source is the annual conference. Karina Chapa commented on the need to also create additional revenues for income.
 - d. Xochitl Rocha shared the committee is looking into grants for small businesses/non profit organizations.
 - e. Blanca Gálvez Pérez asked for additional information on the tiers for TABE affiliates that was approved at the last HOD meeting in October 2020.
 - f. Xochitl Rocha asked about the term of the Treasurer aligning with the term of the President. Laurie Weaver shared the staggered terms chart. She will revise it according to previous motions and minutes from the HOD to reflect the Treasurer term aligns with the President term. This will mean that one term of the treasurer will be for 3 years to become staggered.
- VII. Sub-Committee Members
- a. President would like to grow the strength of the sub-committees. Also in the future could invite the extended committees to Board meetings to acknowledge and validate work they are doing. By next meeting, if possible, bring back information on who is on your committee, etc.
 - b. Cloris Rangel asked for clarification on the number of members allowed. Laurie Weaver will double check the constitution for minimum and maximum number of members allowed.
 - c. Examples of sub-committees include:
 - i. IPD - TABE Talks
 - ii. Public Relations
 - iii. Legislative Committee - TABE Legislative Goals
 - iv. Etc.
- VIII. 2021 TABE Conference - El Paso
- a. The window is Monday, Oct. 25-Thursday, Oct. 28
 - b. Keynote Speakers
 - c. reach out for availability and costs. Cloris create a google sheet to document responses. Deadline Feb. 19, 2021 to report back via google sheet.
 - i. Duncan Tonatiuh (Joy)
 - ii. Jose Medina (Olivia)
 - iii. Yuyi Morales (Blanca)
 - iv. Kathy Escamilla (Olivia)
 - v. Raul Magdaleno (Liz)
 - vi. Sandra B (institute on biliteracy, writing) (Josefina)
 - vii. mental health for teachers (institute, session) (all brainstorm speakers)
 - viii. Carla Espana and Luz Yadira Herrera (authors of en comunidad - featured or keynote) (Olivia)
 - ix. Jose Luis Zelaya (Karina)
 - x. Dr. Andres Marin-Kinestemas
 - xi. Panel of BL authors of diverse children's books (Aldine example, ARA, CGCS conferences)
 - xii. Victor Rios (TED talk speaker author of teacher believes in me) (Xochitl)

- xiii. Darling - Hammond
- xiv. Panel of Teachers to attest to DL programs, pandemic
 - 1. current and former TABE TOY
- xv. Panel of Students who are DL graduates and return
- xvi. Secretary of Education (Tami and Karina)
- xvii. OELA rep
- xviii. Richard Carranza (Karina)
- xix. Senator Mendez (Hugo)
- d. Dates Remote Conference
 - i. need to define dates of remote sessions and in person sessions
 - ii. Idea: keynotes face-to-face with streamed live (synchronous) then the additional sessions pre-recorded (asynchronous)
 - iii. Idea: launch on Saturday 23rd 100% remotely and close on Saturday 30th
 - iv. local committee determines plan and presents to Board; Board happy to offer ideas and brainstorm
 - v. Institutes will continue as they are part of the conference
 - vi. consider 2 day in-person vs traditional 4-day
 - 1. Are El Paso area teachers currently able to attend off-site conferences?
 - vii. waiting for information back from conference center on convention center quote
- e. 2021 TABE Conference El Paso Theme
 - i. Rompiendo Barreras: Reaching New Heights Together
 - ii. #TABEJuntos

IX. TABE Reports

- a. Vice President, Hugo Hernández
- b. Past President, Dr. Joy Esquierdo
- c. Secretary, Tami Sanchez
- d. Bilingual/ESL Representative, Dr. Pilar Moreno
- e. Constitution/Parliamentarian, Dr. Laurie Weaver
- f. Parent Representative, Blanca Gálvez Pérez
- g. Legislative Chair, Dr. Emiliano Gonzalez
- h. BESO Representative, Ana K. Robles
- i. Instructional & PD Chair, Cloris Rangel
- j. Public Relations, Lizabeth Garza-García
 - i. Motion made by Hugo Hernandez to provide \$600 budget for public relations. Joy Esquierdo seconds motion. Motion carries with 12 yay, 0 nay.
- k. Publications & Archives, Dr. Josie Tinajero
- l. Newsletter Report, Karina Chapa
 - i. Motion made by Hugo Hernandez to purchase a 1 year Smore license. Blanca Galvez Perez seconds motion. Motion carries with 12 yay, 0 nay.
- m. Higher Education, Dr. Judith Márquez

X. Other Announcements and Updates

- TABE Tentative Meetings Calendar
 - review virtually
 - One on Ones with Committee Members

- President will reach out to members
- Executive Director - Possible Hire
 - Tabled discussion. Review financials and discuss with the Executive Board.
- [2021 TABE Action Plan](#) Update
- BEAM, SAABE and AABE Symposiums coming up.
- The president will call a small meeting of elected board members to discuss affiliate fees and communication.

XI. Future Meeting Dates:

- i. March 13, 2021
- ii. April 10, 2021
- iii. June 12, 2021
- iv. July 10, 2021
- v. August 14, 2021
- vi. September 11, 2021
- vii. October 16, 2021
- viii. December 10, 2021

Online voting

<https://docs.google.com/spreadsheets/d/1CWTCM0CcoxMdeKu2SGEI6LqA2IYCKnLwNeH8K9ZQWA/edit?usp=sharing>

Meeting Adjourned by Olivia Hernandez at 1:15 pm.

Tami Sanchez

Secretary
2021 TABE Executive Board

Date of Approval