

**E B Z E F**

**Elizabeth Bowers Zambia Education Fund**



**2017 ANNUAL REPORT**

Prepared by Michal Wert  
February 2018

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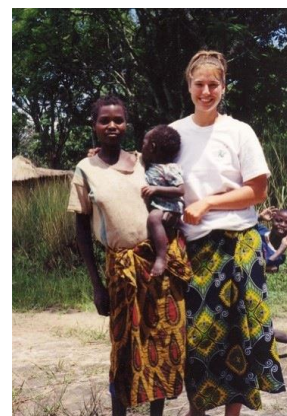
## EBZEF MISSION

The mission of the Elizabeth Bowers Zambia Education Fund is to empower women, children, and their community in Lumwana West, Zambia, to break the cycle of poverty through education.

## BACKGROUND

Elizabeth Bowers died as a result of a bicycle accident in 2002, while serving as a Peace Corps Volunteer in Lumwana West, in NW Zambia, Africa. In 2003, Beth's family and friends started a scholarship program for Lumwana West girls in her honor. The Elizabeth Bowers Zambia Education Fund (EBZEF) was established in 2007 as a 501(c)(3) public charity operating under the laws of the State of Oregon.

Since 2003, EBZEF built partnerships with the community of Lumwana West and several other organizations to accomplish significant achievements:



- A total of 314 “Beth’s Girls” have received EBZEF scholarships to attend secondary school; 65 of these girls made it to Grade 12.
- Twenty girls have received scholarships for college or other training.
- The Elizabeth Bowers Memorial Library, second largest library in the province, was constructed by the community and was completed in 2008. It includes solar panels that brought electricity to the village. The library was stocked with 22,000 volumes of books, furniture, and computers.
- A preschool program has expanded every year since it was started in 2010, and is now enrolling 50 children. It is officially included as part of the government-approved Primary School in the village, and boasts three furnished classrooms in two separate buildings.
- Since 2016, all grades through Grade 12 are offered in the village, reducing the need for children to attend expensive and distant secondary boarding schools. Children from the area are now coming to Lumwana West for secondary school.
- In 2017, the first phase of construction was completed to bring a full Secondary School to the community. This included construction of classrooms, water and sanitation facilities, and teachers’ housing.
- A 3-classroom high school science building is under construction.
- With EBZEF support, Beth’s Girls staff the library and the preschool and serve as role models for other girls in the community.
- EBZEF is fully transparent, with a strong presence on social media. It is entirely run by volunteers and funded by generous donors.

## SIGNIFICANT 2017 EVENTS

### **A SECONDARY SCHOOL FOR LUMWANA WEST**

The Ministry of Education certified Lumwana West in 2016 to offer all grades through grade 12. This was the result of much work to prepare for establishing a full secondary school - the fully stocked Memorial library with electricity and a librarian, the preschool, teacher's housing, and the three-room science building under construction. Lumwana West now offers its students local schooling opportunities, and it is becoming a magnet for children from the broader area to attend school. Mbongo Njolomba, Secondary School Headmaster, reports, "On average, we have about 60 pupils per class, and the number is getting bigger every day because the catchment has gotten bigger. We didn't imagine that pupils would come crowding in from 100 kilometers away!" This success made the lack of classrooms and teacher's houses an imperative to provide adequate facilities.

Since 2016, EBZEF, Lumwana West, and World Vision have been working hard to secure \$1.7 million to build facilities for Lumwana West to become a fully functional secondary school. Phase I included two 3-classroom buildings, two teachers' houses, and a 2-room preschool classroom block. An ablution block (lavatory) for girls, soak-away fields, and septic tanks were programmed in Phase II but were completed in Phase I to allow buildings to be occupied and accepted by the Ministry of Education (MOE). All buildings were completed and ready for use in Term 2, beginning in May 2017.



Classrooms in use for Term 3, 2017

August 30 was a major milestone for the project, with the handover of all facilities from World Vision and EBZEF to the MOE and the community. Two Lunda tribal high chiefs; the Provincial MOE minister; government, education, military, and local officials; community members; students; and Beth's Girls and Ladies attended the colorful ceremony. The MOE now assumes all costs of hiring teachers and operating and maintaining the buildings and facilities.





Dignitaries seated for the Handover Ceremony



Six new secondary school classrooms

Headmistress Irene Sandu read EBZEF's handover and congratulatory speech, which was translated by Headmaster Mbongo Njolomba. Irene reported, "Your speech touched many hearts. Beth's photo was displayed. We remembered her with tears of joy. We felt we were really with her and you in spirit. May her soul rest in eternal peace. The minister, the two chiefs, and all the important people have praised EBZEF for your wonderful works."



Headmistress  
Irene Sandu



Ribbon-cutting  
at Headmaster's  
new house



One of the two new teachers' houses



Girls' ablution block and septic tanks

As with any large construction project, there were unanticipated costs incurred in Phase I, and some Phase II projects needed to be completed to allow occupation of Phase I buildings. Costs of materials and labor increased over initial estimates, exchange rates

fluctuated, and furniture needed to be purchased for the classrooms. EBZEF donors provided \$48,500 to complete the girls' lavatory and to purchase 225 desks for 6 classrooms, and \$37,500 for waste disposal facilities (soak aways and septic tanks) for staff houses and the ablution block. EBZEF also reimbursed \$7,000 to World Vision for classroom cost overruns. Thanks to the dedicated support of our donors, all Phase I costs are now paid, and we are well into Phase II!

### WVZ PROJECTED SECONDARY SCHOOL BUDGET

| PHASE                     | PROJECT ELEMENT   | COST  |
|---------------------------|---|---|
| I                         | Two 3-room Classroom Blocks, two Teachers' Houses, 2-room Preschool Classroom Block   | <b>\$347,000*</b>                                 |
| II                        | Lavatory, 225 Desks<br>Soak-away Field/Septic Tanks<br>Water, Lavatory, two 3-room Classroom Blocks, seven Teachers' Houses, Office Block/Furniture | <b>\$48,500*</b><br><b>\$37,500*</b><br>\$915,000 |
| III                       | 3-room Classroom Block, Computer Lab/Computers, School Hall, Internet/Solar   | \$430,000   |
| <b>Total Project Cost</b> |   | <b>\$1,778,000</b>                                |

\*Funded, completed, & operational in 2017 - [www.ebzef.org/news/secondaryschool/](http://www.ebzef.org/news/secondaryschool/)

Water, electricity, and an ablution block for the boys will be constructed in Phase II, along with two 3-room classroom blocks, seven teachers' houses, and more furniture. The final Phase III will provide another 3-room classroom block, computer lab with computers, school hall, furniture, and internet service. These projects will be completed as funding is available.

World Vision oversaw bidding, construction, and quality control for this project. They work extensively with the MOE and understand its requirements and standards. It is imperative to have strong project management and administration in Zambia, to provide daily construction management and to ensure that our limited dollars are effectively and efficiently spent. World Vision has also been a powerful funding partner, tapping into its network of funding resources and helping EBZEF strategize on local fund-raising efforts.

### A PARADIGM SHIFT

As a Peace Corps Volunteer in the remote rural village of Lumwana West in NW Zambia in 2002, Beth admired the women of her community. "I have an entirely new appreciation for the women here. It always amazed me how strong they looked, and obvious that this strength came from going to the fields every day." Beth was concerned that girls of the community were not being educated, but were married off at 12–14 to have 8–10 children.

*Beth would be absolutely thrilled with what we have accomplished in Lumwana, and very proud of us, I'm sure. She would be amazed at the transformation. It exceeds our hopes. Something miraculous has happened there, and perhaps to all of us. ...Perhaps it is all simply a testament to what is possible when our aspirations are driven by love. This is Beth's work.*

EBZEF Board member Dan Irvine and  
Beth's Peace Corps Supervisor



Established in Beth's memory, EBZEF's work has changed the way the village views the education of women and the way the women view themselves. Today's bride of choice is the educated woman.

**High Chief Sai'lunga** of the Lunda tribe has decreed that "parents who will be found marrying off their female children below the age of 23 in this area will be punished." He says, "This is a generation of educated people. We cannot afford to be marrying off our girls at the expense of empowering them with education." Beth would be pleased by this paradigm shift, encouraging women to become educated leaders of their families, their community, and their country.



EBZEF CEO Linda Bowers with news article of chief's decree

### **SCIENCE LAB FACILITY**



Walls going up on the Science Lab

**The Mid-Columbia Chapter of Engineers Without Borders** continues the construction of a 3-classroom high school science building. This is a huge undertaking for village builders, who are making bricks and constructing the 141 x 31 foot facility by hand. EWB and the community are working hard to complete the biology, chemistry, and physics labs for student use.

### **PRESCHOOL CONTINUES TO GROW**

Beth's Girl and Teacher's College graduate **Dianah Masumbah** developed the popular preschool in 2010, working with Beth's Girl **Jean Mutepuka** as a teacher's aide. This highly unusual program in such a remote area drew the attention of the MOE, and in late 2013, they sent an early childhood specialist to the village to teach the preschool classes.

Now in its 7th year, two more classrooms are completed and the Lumwana West Preschool has three furnished preschool classrooms, all funded by **Baal Dan Charities**. The children of the **Salem Schirle Elementary School** held Penny Drives to pay for furniture and supplies for the preschool, raising \$1,022.87; a generous matching donation brought the amount they donated to \$2,045.74.



New Preschool with disability ramps



Schirle School Penny Drive

Headmistress Irene Sandu recalls, “We started with 8 pupils who are now in grade 5. The performance of these learners has been exceptional. There are 50 children enrolled in Preschool today: 13 in the Baby Class, 17 in Middle Class, and 20 in Reception Class.” Irene reports, “Pupils who pass through the Preschool have a strong foundation so they can compete with those in urban areas. It is a blessing to have you people who introduced this kind of learning in Lumwana West.” The new classrooms will provide ample room to expand the program. Visit [www.ebzef.org/about/video/](http://www.ebzef.org/about/video/) to view preschool video clips.



Preschool class in session in new building with new tables and chairs

## **UPDATED COMMUNICATIONS**

Social media consultant and Beth’s sister **Jennifer Bowers** continues to expand EBZEF’s presence on social media. Everyone is invited to explore more ways to stay informed, get involved, and sustain our cause:

- Check the EBZEF **website** regularly for new and changing information - [www.ebzef.org](http://www.ebzef.org)
- Get involved on **LinkedIn** - [www.linkedin.com/groups/EBZEF-Elizabeth-Bowers-Zambia-Education-4036740](http://www.linkedin.com/groups/EBZEF-Elizabeth-Bowers-Zambia-Education-4036740)
- Give input, see recent photos, and learn about current events for EBZEF and Zambia on **Facebook** - [www.facebook.com/EBZEF](http://www.facebook.com/EBZEF)

EBZEF partners with several companies that share their proceeds with nonprofit organizations, including:

- **Fred Meyers Community Rewards** <https://www.fredmeyer.com/topic/community-rewards-4;>
- **GoodSearch** and **Goodshop** [www.goodsearch.com](http://www.goodsearch.com);
- **AmazonSmile** [www.smile.amazon.com](http://www.smile.amazon.com); and
- **eBay’s Giving Works** at [www.givingworks.ebay.com](http://www.givingworks.ebay.com).



We continue to develop easy ways to be informed, participate, and make a difference!

## **BETH’S PEACE CORPS ANNIVERSARY**

The Returned Peace Corps Volunteers of Washington, DC (RPCV-W) honored the 303 fellow volunteers who died in service at a ceremony on April 29 in Washington, DC. At the same time, EBZEF celebrated 15 years in the community of Lumwana West, where Beth served as a Peace Corps Volunteer. EBZEF was created, and its many volunteers and donors have worked hard, to sustain Beth’s vision of global peace and understanding.

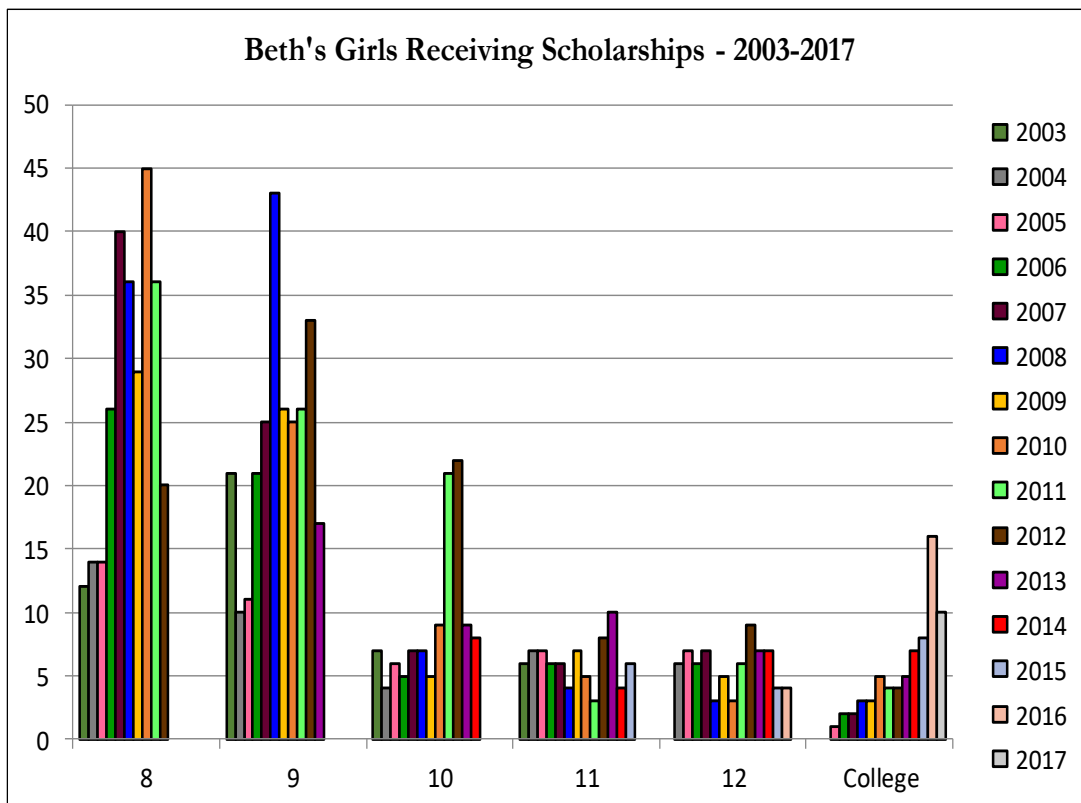
## BETH'S GIRLS

Since 2003, 314 Beth's Girls received EBZEF scholarships; 65 of these girls went through grade 12; and 20 girls went on to post-high school programs. A complete secondary school curriculum in Lumwana West eliminated the need to send Beth's Girls, as well as all children in the village, to expensive and distant boarding school to complete their high school education. Although scholarships for girls through high school are no longer offered, Beth's Girls are supported as funds are available as they pursue college and vocational training.

Beth's Ladies are Beth's Girls who have completed advanced education with EBZEF support. Beth's Girls and Ladies model a new lifestyle: school first, then career, then marriage, then children. They are excellent role models, and are becoming leaders in Lumwana West.

### EBZEF Scholarships Awarded 2003-2017

| Grade        | 2003      | 2004      | 2005      | 2006      | 2007      | 2008      | 2009      | 2010      | 2011      | 2012      | 2013      | 2014      | 2015      | 2016      | 2017      | Total      |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| 8            | 12        | 14        | 14        | 26        | 40        | 36        | 29        | 45        | 36        | 20        |           |           |           |           |           | 272        |
| 9            | 21        | 10        | 11        | 21        | 25        | 43        | 26        | 25        | 26        | 33        | 17        |           |           |           |           | 258        |
| 10           | 7         | 4         | 6         | 5         | 7         | 7         | 5         | 9         | 21        | 22        | 9         | 8         |           |           |           | 110        |
| 11           | 6         | 7         | 7         | 6         | 6         | 4         | 7         | 5         | 3         | 8         | 10        | 4         | 6         |           |           | 79         |
| 12           | 0         | 6         | 7         | 6         | 7         | 3         | 5         | 3         | 6         | 9         | 7         | 7         | 4         | 4         |           | 74         |
| College      | 0         | 0         | 1         | 2         | 2         | 3         | 3         | 5         | 4         | 4         | 5         | 7         | 8         | 16        | 10        | 70         |
| <b>Total</b> | <b>46</b> | <b>41</b> | <b>46</b> | <b>66</b> | <b>87</b> | <b>96</b> | <b>75</b> | <b>92</b> | <b>96</b> | <b>96</b> | <b>48</b> | <b>26</b> | <b>18</b> | <b>20</b> | <b>10</b> | <b>863</b> |



The following Beth's Girls received scholarships in 2017 for higher education or training:

- **Sandra Kamulosu** graduated with merit from the Zambia College of Open Learning with a secondary teaching diploma. She previously graduated from the Library Studies Program at Zamtel College in Ndola. Sandra has been the Librarian for the Elizabeth Bowers Memorial Library since 2009.
- **Charity Mashata** completed her coursework and student teaching at Immaculata Visitation Teachers College, studying physical and religious education. Her graduation will be in 2018.
- **Kutemba Njolomba** completed her coursework and student teaching for a Bachelor's of Education degree in Natural Sciences from Mukuba University. She will graduate in 2018.
- **Stella Masanyinga** transferred from Immaculata Visitation Teachers College to Fairview College of Education in Lusaka. She will complete her studies in 2019.
- **Visaka Kapalu** completed year 2 of 7 in the Bachelor of Medicine and Surgery Degree Program at Lusaka Apex Medical University; she is studying to be a doctor.
- **Ruth Sanama** completed year 2 of 3 at South West College of Education.
- **Sandra Kalumba** completed year 2 of 3 at South West College of Education.
- **Racheal Njolomba** completed year 2 of 3 at South West College of Education.
- **Christobel Lillian Sweta** completed year 1 of 3 at Evelyn Hone College of Pharmacy.
- **Jean Mutepuka** is in year 1 of 3 at Zambia College of Education studying Early Childhood Education. She became pregnant and did not complete secondary school, but worked as an EBZEF-funded Preschool Teacher's Aide for the last five years. It took her two years to gain a General Certificate of Education, and she is studying by distance learning so she can continue working while she studies.
- **Belinda Kalumba** is in year 1 of 3 at Zambia College Education studying Early Childhood Education. She also dropped out of secondary school and worked as a Preschool Teacher's Aide for the last five years, supported by EBZEF. Like Jean, it took her two years to receive a General Certificate of Education, and she will continue her work with the Preschool through distance learning. She and Jean will do their residencies during Preschool vacation months. The determination and hard work of Jean and Belinda make them wonderful role models in Lumwana West.



Sandra



Charity



Kutemba



Stella



Visaka



Ruth



Sandra



Racheal



Christobel



Jean



Belinda



The list of Beth's Ladies and their accomplishments continues to grow:

- **Prudence Masanyinga**, with a degree in Sociology from the Mulungushi University School of Distance, is a social development staffer for World Vision Zambia's Social Development Program.
- **Julia Salumawu** graduated from the physiotherapy program at Evelyn Hone College.
- **Melba Chitala** completed a three-year midwifery program at Roan Antelope School of Midwifery.
- **Priscovia Sangenjo**, a graduate of Solwezi Teacher's College, is teaching secondary language and religion in Lumwana West Secondary School.
- **Agatha Sangenjo** graduated from a three-year program studying English and religion at the Zambia College of Open Learning and is a secondary school teacher. She and her sister Priscovia received EBZEF assistance for cataract surgery, which enabled them to complete their education and become community role models.
- **Karen Kabulayi** works as an electrician in Kansanshi mines in Solwezi.



Prudence



Julia



Melba



Priscovia



Agatha



Karen

**Mary Lundeba, PhD**, was Beth's aquaculture trainer, and one of the first women supported by EBZEF. She works with WorldFish Center, an international Research Institute, where she does research with rural Zambian farmers on feed formulated from locally available ingredients to support the growth of fish. Mary says, "The importance of fish for food, nutrition security, and human health cannot be over-emphasized in our rural communities and the country as a whole." She adds, "I love this job because it connects me to the less privileged and the poorest of the poor to give them hope and a future." Mary presented the preliminary results of her research at the World Aquaculture Society conference in Cape Town, South Africa. She is making a difference in the world, as we all knew she would.



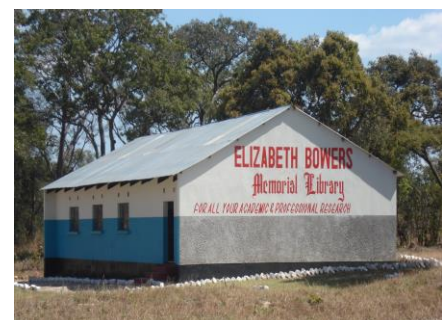
Mary harvesting fish eggs



Presentation in Cape Town

## LUMWANA WEST MEMORIAL LIBRARY

The Elizabeth Bowers Memorial Library has been a valuable resource since it was opened to the community in 2009. A partnership between EBZEF, **Peace Corps Partnership**, and the village of **Lumwana West**, the Library took three years to build. Bricks were made locally, and it was constructed completely by the people of the village. EBZEF and **Books for Africa** supplied over 18,000 volumes of books; transportation was provided by **World Vision US/Zambia** and was funded by **Caritas Charitable Trust**.





Library illuminated at night

The first solar panels and electricity in the village were installed on the Library. The Library is a community meeting space and is a resource for students and others to use at night after a day of classwork, chores, or working in the fields. EBZEF provided computers and a printer, and the Library is often used as a computer lab. In 2016, EBZEF replaced 3 computers that were stolen, and paid for a security guard. Over the years, EBZEF purchased African books written

about Zambia and by Zambian authors, and established a Children's Corner with African art and children's books.

Beth's Girl **Sandra Kamulousu** has been Librarian since 2010, with her salary paid by EBZEF. In 2017, she completed all MOE educational requirements. EBZEF and Lumwana West are encouraging the MOE to employ her as the full-time librarian. According to Sandra, the Library "serves a big number of people: 335 pupils from Grades 8-12, 400 pupils from Grade 1-7, and 80 registered patrons from both the community and outside ages 20-75 years. I serve a very big number of people because our library is considered a district library as it contains many books."

The Library continues to be a center for education in Lumwana West. Visiting Lumwana West in 2017, EWB Engineer M. K. Anand exclaimed, "The school library in the Lumwana village school would have blown my mind if I had access to it growing up! From African authors, literature, deep philosophy and even advanced medical and mathematics volumes. The whole community reads voraciously and there are many budding authors in the works. Added plus is that the library is powered by three solar batteries and 12 panels installed 9 years ago that have worked pain (and payment) free for years."

*The most unusual happening is the use of the computers by very old community members whom I didn't expect to have interest in and the courage to learn how to operate. A certain old man aged 75 approached me directly and said, 'Sandra, I would not die without knowing how to operate a computer as long as we have computers in our community.'*

- Sandra



Children's Corner



Inside the Library



## ADMINISTRATION

### **EBZEF PARTNERS**

An important partner for all projects in the community, the **Lumwana West PTA/Library Committee** provides advice and serves as a liaison with the community.

**World Vision (WV)** initially received and distributed EBZEF scholarship funds to ensure in-Country accountability. They have continued as a significant partner, managing the secondary school project and coordinating with the MOE. They have assisted EBZEF in its fund-raising efforts, and encourage donations from its own resources.

**Engineers Without Borders (EWB)** shares EBZEF's commitment to Lumwana West to construct the science building to MOE standards, and using all local labor and resources.

**Baal Dan Charities** supported EBZEF's efforts to initiate a preschool in Lumwana West. They provided grants to construct and furnish the dedicated preschool buildings and latrines for the classrooms.

**Peace Corps** is an original partner and continuing supporter of EBZEF.

### **BOARD OF DIRECTORS**

The Board provides direction and oversight for the EBZEF program. Formal Board meetings were held on April 29 and October 21. Remote Board members participate in regularly scheduled meetings via Skype or telephone. All Board members annually sign a Conflict of Interest statement. The Board approves an annual budget and an annual report that summarizes major events, significant activities, and the financial health of EBZEF. Materials are available at [www.bethsgirls.org](http://www.bethsgirls.org). Members of the Board of Directors and the Advisory Board are listed in Attachment A.

**Kathy Ellis-Kelemen** joined the Board as Treasurer in 2017. She is a Returned Peace Corps Volunteer (Malaysia 1978-80). As CFO of Kelemen Advisory Associates LLC, Kathy also served as Assistance League's National Director of Finance and National Director of Technology. The Chamber of Commerce honored Kathy and her husband Ron as Salem Distinguished Citizens in 2011.



Advisory Board member **Angela Wanak**, an accomplished singer, musician, and composer, created a theme song for EBZEF: "Alight! The Dawn of a New Day." Her husband and videographer **Jeremy Wanak** created a signature EBZEF video which they offered as an online benefit concert that raised \$275 for EBZEF.

Advisory Board member **Cassandra Farrin** won the Idaho Book Award for her first novel *Hai*.

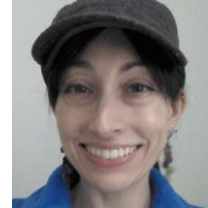


## **EBZEF VOLUNTEERS**



A long-time supporter of EBZEF and mother of Megan, one of Beth's close friends from high school, **Sally Daly** works with the EBZEF Fundraising/Advisory and Library Committees. A graduate of Rice University in Math and Anthropology, she recently retired after 25 years as Billing Specialist for her husband Ed's mental health clinic.

**Angie Grohn** is a social media volunteer, and helps post educational and inspirational articles on LinkedIn, including EBZEF LinkedIn Group. She studied with both Gerry and Linda Bowers at Willamette University, and is a musician, a composer, and a writer. She works in accounting, and volunteers as a STEM mentor at the Boys & Girls Club in Vancouver, WA.



## **EBZEF COMMITTEES**

### **Executive Committee, Linda Bowers, chair**

*Purpose: Make decisions and act on behalf of EBZEF in emergencies and between Board meetings. Offer direction to the various EBZEF committees in line with the mission, values, and goals of the organization.*

The Executive Committee meets prior to each formal Board meeting, to discuss pending issues and to set the agenda. It meets between Board meetings as needed to respond to immediate issues and opportunities. Members of the Executive Committee include Executive Director Linda Bowers, Board Member Gerry Bowers, Secretary Karen Chittick, and Advisory Board member Michal Wert.

### **Finance Committee, Kathy Ellis-Kelemen, chair**

*Purpose: Keep full and accurate accounts of EBZEF financial records, oversee disbursement of funds, and make regular financial reports to the Board of Directors.*

The Finance Committee prepares an annual budget based on needs to support and manage the secondary school project and anticipated college/training requests for each year. It provides financial accounting updates at regularly scheduled Board meetings. **Melhorn & Associates** prepares annual taxes for EBZEF and provides regular bookkeeping reports for the Finance Committee to monitor finances.

### **Education Committee, Angela Wanak, chair**

*Purpose: Monitor scholarship recipients, maintain student lists, and provide regular reports to the Board of Directors.*

With coordination by **Carrie Hare**, the **Schirle Elementary School** again held a Penny Drive to purchase teaching and learning materials and supplies for the Lumwana West preschool. The money was used to pay for construction of chairs and tables for the new 2-room preschool. The **Zambia Club of South Salem High School** was established to support the efforts of EBZEF and to learn about education and development in Lumwana West.



**Grant Committee, Linda Bowers/Karen Chittick, co-chairs**

*Purpose: Identify opportunities and oversee grants and scholarships for EBZEF.*

A \$20,000 grant received from **Baal Dan Charities** helped pay for the 2-room preschool building that was completed in 2017.

**Fundraising/Advisory Committee, Linda Bowers, chair**

*Purpose: Develop and implement a fundraising strategy for the Board and volunteers. Oversee publicity and events for EBZEF. Advise the Executive Director on EBZEF activities and opportunities.*

The Fundraising/Advisory Committee meets regularly to strategize on raising funds for the Secondary School Project. It also developed EBZEF core values in 2017. Social media consultant Jennifer Bowers supports this special Board committee.

*Fundraising Events*

- EBZEF is connected to several charity networks: **eBay's Giving Works, Good Shop and Good Search, Amazon Smile, and Fred Meyer Community Rewards.** The more people sign up with these programs, the more revenue for EBZEF.
- Newsletters continue to be EBZEF's major fund-raising effort, and were published in May and December. Remittance envelopes are now included in the mailed newsletters. Periodic emails were also sent to EBZEF donors updating them on new events and to advocate for financial support.
- Linda and Gerry Bowers, and Treasurer Kathy Ellis-Kelemen and her husband attended the Salem Peace Corps Volunteers' organization dinner in March.
- Board member Angela Wanak raised \$275 from the song she performed online.
- Linda and Gerry continue to meet with World Vision staff to discuss the EBZEF/WV partnership and WV support of the secondary school project.
- The Bonnie Veal Memorial donated \$1,365 to EBZEF.
- Linda gave a presentation to the Monmouth Rotary in October.
- Linda and Karen Chittick hosted an EBZEF information table at the Willamette Valley Estate Planning Council event in October at the Salem Convention Center.
- Members of the Committee sent thank you notes to key donors in recognition of their long-time support of EBZEF.
- Linda attended a Center for Community Innovation (CCI) Center fundraising workshop in May. She regularly attends the CCI breakfast meetings to learn, share information, and network.
- Linda writes personal "thank you" notes on all letters documenting donations.
- Jennifer does regular posting on Facebook and Twitter. The Committee writes postings for designated United Nation Recognition Days.

### **Library Committee, Karen Chittick, chair**

*Purpose: Responsible for oversight of library construction and furnishings, shipment of books, librarian oversight, library programs and policies, and general facility maintenance. Also monitors and supports the preschool program.*

#### *EBZEF Memberships*

- Member of the **Nonprofit Association of Oregon**.
- Member of the **Center for Community Innovation**, gaining access to local nonprofit resources, training, and networking.

#### *Subscriptions*

- EBZEF pays for several regular subscriptions for the Memorial Library, including:
  - Three daily newspaper subscriptions
  - National Geographic for Little Kids
- Early childhood materials provided to Lumwana West include:
  - Encyclopedia Britannica computer program
  - Mavis Beacon Teaches Typing
  - Laminated cardboard keyboards to teach typing
  - Additional early childhood education materials provided by the Willamette University School of Education.

#### *Informational Materials/Supplies*

- EBZEF purchased three laptop computers, a scanner, and a hard drive for the Library.
- A replacement program for ResourceMate was sent to the Library.
- The Librarian purchased two copies of Chambers Dictionary.

### **Technology Committee, Michal Wert, chair**

*Purpose: Investigate opportunities for how technology can improve the quality of life for Lumwana West families.*

EBZEF regularly coordinates with EWB on its projects. It is working with Lumwana West, the MOE, and WV to complete the secondary school project.

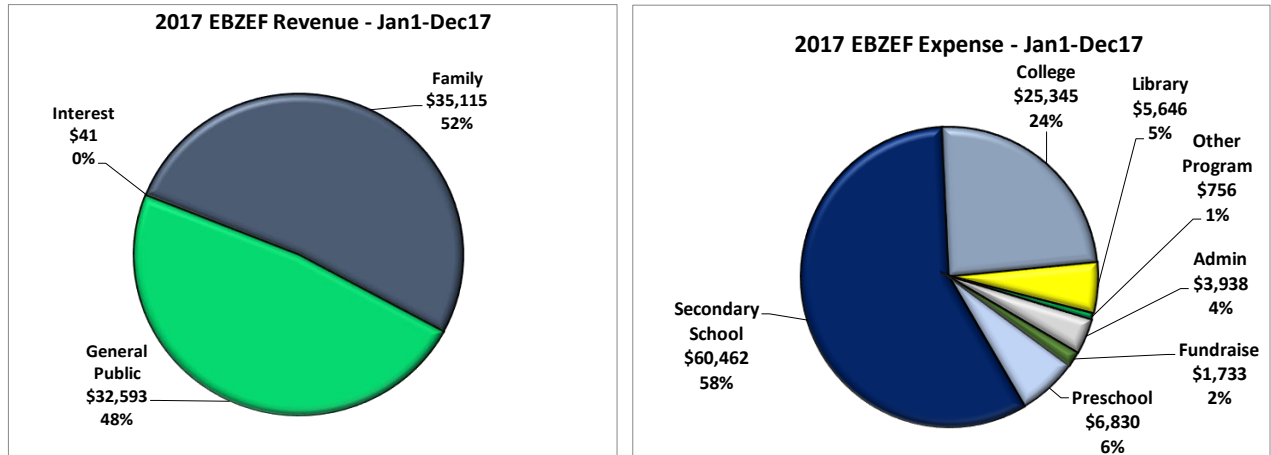
### **Intercultural Advisory Committee, Fordson Kafweku/Dan Irvine, co-chairs**

*Purpose: Advise the EBZEF Board and Committees to ensure sensitivity and suitability of approaches to programs and to the people of Lumwana West and Zambia.*

Dan and Fordson provide valuable insight on all aspects of working with Lumwana West and other partners in Zambia, as well as advising on opportunities for international fundraising.

## FINANCIAL STATUS

The following graphs show the portion of the EBZEF budget that was spent on program and non-program areas, and the amount of revenue from family vs. public funding.



EBZEF invests all donations in education and community programs; overhead costs are borne by Beth's family. In 2017, 95 percent of revenues were spent on program-related expenses. These included investments in new school facilities; college for Beth's Girls; librarian salary, subscriptions, and purchase of textbooks and equipment for the library; and salaries for preschool teacher's aides. Fundraising and administrative costs remain low because of the many volunteers who support these activities. EBZEF's generous donors provided 48 percent of total revenue, with 52 percent provided by family. This is the first time that family donations exceeded public donations. It was necessary to complete Phase I buildings in the secondary school project so they could be occupied in 2017. A statement of 2017 financial activities is available upon request.

## LOOKING FORWARD TO 2018

### SECONDARY SCHOOL

Phase II of the Secondary School project is under way. The EBZEF Board is working with donors and partners to raise \$915,000 for the remainder of Phase II, and \$430,000 for the final Phase III. The 3-classroom science and laboratory building has walls, and EWB is committed to helping provide furniture once the lab is completed. EBZEF, EWB, and the community hope to have the facility ready for occupancy in 2018.

### EDUCATION

All Beth's Girls requesting a scholarship for college or other post-secondary training have been supported, and this program will continue as finances allow. After all Beth's Girls who are interested have completed post-secondary education and training, EBZEF will work with Lumwana West to evaluate additional educational needs for the community.

## **LIBRARY**

The MOE assumed responsibility for Library operations and maintenance in 2017 but is not yet funding staff salaries. EBZEF will continue to support and advocate for Sandra as the Librarian until the MOE opens and fills the position.

## **PRESCHOOL**

The Preschool has three fully functional and furnished classrooms, and an MOE supported early childhood specialist. EBZEF will continue to fund two Beth's Girls as teachers' aides.

## **FUNDRAISING**

The priority for the EBZEF Board is fundraising for the next phase of the Secondary School project. Scholarships for Beth's Girls wishing to pursue post-secondary school education or training will be provided as funding allows.

It is especially gratifying to receive donations from individuals who have supported EBZEF and Beth's memory since the program began in 2003. We greatly appreciate the many generous donations received throughout the year that are the heart of the fundraising program that supports all current activities.

## **ADMINISTRATION**

Working with partners requires substantial effort, but it provides substantial rewards. This is especially important as EBZEF works with World Vision and the community to encourage government support to complete the secondary school project in Lumwana West.

For more information on EBZEF and its partners:

Elizabeth Bowers Zambia Education Fund - [www.ebzef.org](http://www.ebzef.org)

World Vision International - [www.wvi.org](http://www.wvi.org)

Peace Corps - [www.peacecorps.gov](http://www.peacecorps.gov)

Engineers Without Borders Mid-Columbia Chapter - [www.ewb-mid-columbia.org](http://www.ewb-mid-columbia.org)



## ATTACHMENT A

### **EBZEF BOARD OF DIRECTORS**

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