

**CARROLL COUNTY BROADCASTING, INC.
ANNUAL EEO PUBLIC FILE REPORT**

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The purpose of this EEO Public File Report is to comply with Section 73.2080©(6) of the FCC's EEO Rules. This Report has been prepared on behalf of Carroll County Broadcasting, Inc. that is comprised of the following stations: KTHS-FM licensed in Berryville, Arkansas and KTHS-AM, K245BJ, K272FX licensed in Green Forest, Arkansas and KAKS-FM licensed in Goshen, Arkansas and is required to be placed in the public inspection files on these stations, and posted on their websites, if they have websites.

The information in this report covers the time period beginning on February 1, 2019 to and including January 31, 2020.

Carroll County Broadcasting, Inc. consists of the following Commercial Radio Stations:

KTHS FM Facility ID 35667

KTHS AM Facility ID 35668

KAKS FM Facility ID 69858

As of January 31, 2020 Carroll County Broadcasting, Inc. consisted of the following full-time positions: One (1) Official/Manager (White Male), Four (4) Professionals (White Females), One (1) Sales (White Female).

As of January 31, 2020 Carroll County Broadcasting, Inc. has no part-time employees.

Current Employees

Carroll County Broadcasting, Inc. had the following Full-Time Employees as of January 31, 2020:

General Manager – Jamie Hussey

Sales Position #1 – Mary Ruth Hudspeth

Sales Position #2 - Vacant

Program/News Director – Linda Boyer

Office/Traffic/Accounting Manager – Sherri Linz

Receptionist/Website/Traffic Asst – Mindy Disheroon

Payroll Clerk - Kim Parker

Vacancies Filled between February 1, 2019 and January 31, 2020

County Broadcasting, Inc. filled the following Full-Time vacancies during the past year:

1. Sales Position #2

Position was created during 2019

Number of Interviews: 3

Recruitment Source: On-Air Announcements

Position filled by: Perry Dylan Gobin on 4/26/19

Position was vacated by Perry Dylan Gobin.

Mr. Gobin moved out of state to take care of his elderly grandparents.

This position remains unfilled as of January 31, 2020.

2. Receptionist/Website/Traffic Assistant

Position was filled vacated by Katie Price

Number of Interviews: 16

Recruitment Source: On-Air Announcements

Position filled by: Linda Simpson on 5/2/19

Position was vacated by Katie Price. Katie accepted a job at another local business.

3. Receptionist/Website/Traffic Assistant

Position was vacated by Linda Simpson

Number of Interviews: 4

Recruitment Source: On-Air announcements

Position filled by: Eve Linz on 7/8/19

Position was vacated by Linda Simpson. Linda was terminated for insubordination.

4. Receptionist/Website/Traffic Assistant

Position was vacated by Eve Linz

Number of Interviews: 10

Recruitment Source: On-Air announcements

Position filled by: Mindy Disheroon on 8/5/19

Position was vacated by Eve Linz.

Eve was hired temporarily to work until the position could be filled permanently.

Recruitment Sources

Carroll County Broadcasting, Inc. used the following recruitment sources for all of the above positions:

1. On-Air Announcements
2. Station Job Bank Website (kthsradio.com)
3. Arkansas Broadcasters Association Website Job Bank
4. Employee Referrals
5. Indeed.com

During the last 12 months, the station employment unit engaged in the following initiatives:

Internship Program

Carroll County Broadcasting, Inc. participated in the Fall Arkansas Broadcasters Internship Program in 2019. During the months of September and October Karlea Standlee participated in the eight week program. Karlea Standlee is a Berryville, AR high school student who is interested in a career in broadcasting in the future.

Station Tours

During 2019 Carroll County Broadcasting, Inc. employees provided tours and information about the radio station and the various types of positions held within the station to several groups including: Boy Scouts, Girl Scouts and 4-H Groups from around Carroll County. Tours were also given to numerous individuals who moved to the area during the year.

Job Fair

Carroll County Broadcasting, Inc., participated in a job fair at the Berryville Community Center in Berryville, AR on February 19, 2019.

Carroll County Broadcasting, Inc. is an Equal Opportunity Employer.

General Manager, Jamie Hussey is responsible for EEO compliance for Carroll County Broadcasting, Inc.

Carroll County Broadcasting, Inc. is located at #1 Radio Drive, Berryville, Arkansas, 72616. The mailing address is PO Box 191, Berryville, Arkansas, 72616. Contact the station 870-423-2147 or 870-423-2789 or via email: frontdesk@kthsradio.com for more information.

Report submitted by Sherri Linz, Office/Traffic/Accounting Manager for Carroll County Broadcasting, Inc.