

COVID PROTOCOL AND VACCINATION

VACCINATION

Pursuant to the provision of the State Public Health Office Order issued on August 11, 2021 (Order of the State Public Health Officer Vaccine Verification for Workers in Schools) individuals that are on public or private school property serving students from transitional kindergarten through grade 12 are required to be fully vaccinated and provide proof of vaccination.

People are considered fully vaccinated for COVID-19: two weeks (14 days) or more after they have received the second dose in a 2-dose series (Pfizer-BioNTech or Moderna), or two weeks or more after they have received a single-dose vaccine (Johnson and Johnson).

Unvaccinated or incompletely vaccinated workers must be tested at least once weekly either PCR testing or antigen testing. Any PCR (molecular) or antigen test used must either have Emergency Use Authorization by the U.S. Food and Drug Administration or be operating per the Laboratory Developed Test requirements by the U.S. Centers for Medicare and Medicaid Services.

*All Driftwood Dairy personal who interact with any school campus are compliant with this mandate.

We certify that all Driftwood Dairy employees who interact with students and staff of any school district are fully vaccinated and we, as the employer, have received proof of vaccination as outlined by the Public Health Order.

and

We certify that all (if any) un-vaccinated Dairy employees who interact with students and staff of any school district have provided proof of negative Covid-19 test within three days of commencement of work and will comply with the testing requirements as outlined in the State Public Health Office Order of August 11, 2021.

PROTOCOL

Masks

All Driftwood Dairy office staff, plant team members and drivers are instructed to wear masks while on Driftwood Dairy property. Driftwood Dairy drivers are instructed to wear masks during their entire shift. Driftwood employees are encouraged to wear mask even when not on Driftwood property.

Temperature Checks

Driftwood requires individuals planning to enter the workplace to self-screen prior to coming onsite and not to attempt to enter the workplace if any of the following are present: Symptoms of COVID-19, fever equal to or higher than 100.4F*, are under evaluation for COVID-19 or have been diagnosed with COVID- 19 and not yet cleared to discontinue isolation.

According to the CDC, screening employees is an optional strategy that employers may use but not be completely effective because asymptomatic individuals or individuals with mild non-specific symptoms may not realize they are infected and may pass through screening. Screening and health checks are not as affective or a replacement for other protective measures such as social distancing.

However, Driftwood Dairy drivers are temperature checked before each shift as an added safety measure.

What if Employee Gets Covid19

Driftwood actively encourages and requires sick employees to stay home. Employees who have exhibit symptoms will notify their supervisor immediately and stay home. Sick employees are instructed to follow CDC-recommended steps. Employees should not return to work until the criteria to discontinue home isolation are met, in consultation with their healthcare provider.

Backup Delivery Drivers

Driftwood Dairy has backup drivers available for many reasons including a driver reporting flu like symptoms.

Washing Hands or Use of Hand Sanitizer Entering Kitchens

Driftwood employees are instructed to wash hands often with soap and water for 20 seconds as well as use an alcohol-based hand sanitizer if soap and water are not available. Drivers will carry hand sanitizer in their truck. If requested by kitchen personnel to wash hands in their kitchens, the driver is encouraged to do so.

Procedure for Sanitizing Delivery Trucks

Driftwood Dairy trucks are cleaned and sanitized after each use. Trucks are again double checked for cleanliness and sanitization before next delivery cycle.

Sincerely,

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Marco Sandoval Human Resources Manager Driftwood Dairy, Inc.